



**Position Title:** Therapist, In-Home Jefferson County

**Position Summary:**

Provident Behavioral Health is proud to meet its mission statement each and every day: "Building brighter futures through exceptional behavioral health services, especially for those with the greatest need." Come join an exceptional team and one of Post-Dispatch Best Places to Work.

Therapist will provide support and expertise in clinical therapeutic approach, with the commitment of helping our clients achieve their full potential. Therapist will provide direct counseling to clients from the DeSoto School District. Therapy will take place in the client's home or school setting and will consist of individual or family therapy. Therapist is expected to complete progress notes, assessments, treatment plans and other documentation for services rendered.

**Job Requirements and Qualifications:**

**Minimum Required Education:**

Masters of Social Work or Masters of Counseling

**Minimum Required Experience:**

2+ of clinical therapy experience

**Preferred Experience:**

Experience providing In-Home therapy, working with children, individuals, and families.  
Established NPI Number and CAQH ID Number a plus.

**Licenses/Certifications:**

PLPC LMSW required - LPC LCSW preferred

**Other Skills Required:**

- Ability to work with a variety of children who vary in age and in mental/behavioral health concerns.
- Ability to effectively communicate information and ideas, both orally and in writing, with both clients, colleagues, grantors, funders, auditors and other collaborative agencies.
- Knowledge and understanding of clinical social work and mental health counseling principles, methods, procedures and standards. Ability to provide these services in an in-home setting or school setting.
- Fully competent in conducting psychosocial assessments and diagnosing.
- Knowledge of crisis intervention techniques.
- Trained and knowledgeable in play therapy, family therapy and behavioral issues.
- Ability to evaluate the progress of therapeutic plans and make individual modifications.
- Knowledge of community support services and resources.
- Knowledge of HIPAA and HITECH rules.
- Skilled in preparing and maintaining client clinical documentation in an accurate and timely manner, in compliance with established audit and agency standards.
- Skilled in using general office equipment, computers and medical records software used to document client treatment plans, progress and updates.
- Knowledge of therapeutic processes, and child and adolescent development.
- Ability to work independently while maintaining partner relationships.

**For Early Childhood - Adolescent Clients, Age 2 to 17**

- Coursework in child development & childhood disorders (as documented on college transcript).
- 1+ years of experience working with age 2 -17 populations (as documented via Resume or experience gained while at Provident).

- Additional training and knowledge of adolescent development of youth ages 2-17 (as evidenced by certificates from relevant continuing education courses, trainings attended, issues addressed during clinical supervision, and records of books/journal articles/research read).
- Additional training and knowledge of adolescent behavioral health disorders (as evidenced by certificates from relevant continuing education courses, trainings attended, issues addressed during clinical supervision, and records of books/journal articles/research read).

**Responsible To:**

Clinical Site Supervisor

**Fiscal Responsibilities:**

Responsible for meeting client impact standards for the position.

**Working Conditions / Environment:**

Full-time, with a schedule that includes working some evenings

**Essential Duties and Responsibilities:**

- Provide In-Home or school based individual and family counseling for clients
- Evaluate clients from a strength-based and client-focused perspective.
- Assess client progress and modify treatment plans accordingly; communicate with and counsel family members as appropriate.
- Complete specified client documentation in an accurate and timely manner, in compliance with established agency audit and client impact standards.
- Participate in promoting Provident's mission within the local community and creating awareness of the services Provident provides.
- Maintain a client case load consistent with agency requirements.
- Participate and engages in supervision, staff and agency meetings.
- Work occasionally at different locations, if needed, based upon agency and client needs at various times.
- Participate, as requested, in agency-wide projects, planning, etc. Work collaboratively with others in a team setting, providing the best possible service not only to our clients but also our internal customers and colleagues.
- Maintain strict adherence to all agency procedures, regulatory standards and professional ethics.
- Maintain license specific continuing education credits to remain in good standing in the state of Missouri.
- Display ability to administer, score, and interpret outcome measures to track clinical progress (BMS, PSC, BDI, et. al).
- Manage caseload effectively, as evidenced by ability to accept additional clients, close inactive files in a timely manner, take adequate steps to avoid "client abandonment" and making attempts to re-engage clients who have not been attending consistently.
- Utilize effective and appropriate Evidence Based Treatment Modalities to fidelity for adolescent and family populations, such as CBT, TF-CBT, Play Therapy, MI, DBT, EMDR and PCIT.
- Participate as a team member, collaborating with and providing excellent customer service to clients, funding sources, peers, other Provident employees, and other internal and external customers.
- Serve as a representative of Provident, displaying courtesy, tact, consideration and discretion in all interactions with Provident team members, clients, grantors, funders, auditors, and members of the general public.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

Provident Behavioral Health is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

**To apply, please send your resume and cover letter to:**

**Email:** [jobs@providentstl.org](mailto:jobs@providentstl.org)

**US Mail:** Provident, Inc.  
2650 Olive Street  
St. Louis, MO 63103  
Attn: Human Resources